

Se contesto el 12/03/19



Acuse de Recibo

## SOLICITUD DE ACCESO A INFORMACIÓN PÚBLICA / EJERCICIO DE DERECHOS A.R.C.O.

**Tipo de Solicitud:**

Información Pública

**Número de folio de la solicitud:**

027542019

**Datos Generales:**

Bladimir casas .

Solicitante o razón social:

Representante legal:

Domicilio:

Medio de acceso a la información:

Electrónico a través del sistema de solicitudes de acceso la información de la PNT-

**Unidad de Transparencia que conocerá la solicitud:**

Unidad de Transparencia de la Universidad Tecnológica de Chihuahua

**Descripción de la información solicitada:**

solicito saber la remuneración neta y bruta de todos los servidores públicos de base y de confianza, integrantes miembros del sujeto obligado y/o de toda persona que desempeñe un empleo un cargo (fracción VIII del artículo 77), así mismo deseo saber el porqué en la plataforma estatal de transparencia, en dicho documento solo muestran la información referente al personal de confianza (Rector, directores, subdirectores y jefes). sin reportar los demás integrante que perciben una remuneración por prestar sus servicios en la Universidad Tecnológica de Chihuahua, cuando los lineamientos técnicos generales para la publicación de obligaciones de transparencia (pág 26), solicita que se debe de publicar la remuneración bruta y neta de toda persona que perciba un salario por la prestación de sus servicios.

**Otros datos para facilitar su localización**

Se le comunica que conforme a los artículos 55 y 136 de la Ley de Transparencia y Acceso a la Información Pública del Estado de Chihuahua, que si el Solicitante no está satisfecho con la respuesta obtenida, podrá presentar recurso de revisión ante el Organismo Garante ante la Unidad de Transparencia del Sujeto Obligado, dentro de los quince días hábiles siguientes a la fecha de notificación de la respuesta.

De conformidad con lo dispuesto en el artículo 45 de la LTAIP se le proporciona el número de folio de la Solicitud de Información Pública, con el cual podrá dar seguimiento a su trámite.

Dado que la Solicitud de Acceso a la Información Pública fue capturada y registrada en la Plataforma Nacional, notifico a usted el acuse de recibo del folio 027542019 que corresponde a su solicitud y el plazo de respuesta aplicable, lo anterior con fundamento en el artículo 45, Segundo Párrafo de la Ley de Transparencia y Acceso a la Información Pública del Estado de Chihuahua.

No. De oficio: AG/083/2019  
Asunto: Información para INFOMEX  
Chihuahua, Chih., a 28 de febrero de 2019

**MARH. CÉSAR HUMBERTO QUIÑONEZ ARAUJO**  
**SUBDIRECTOR DE RECURSOS HUMANOS**  
**P R E S E N T E:**

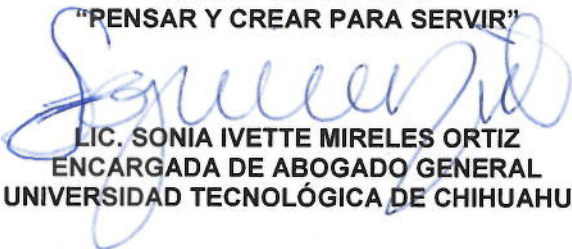
Sirva la presente para enviarle un cordial saludo.

Por medio del presente, hago de su conocimiento que se ha recibido mediante el sistema INFOMEX del Instituto Chihuahuense para la Transparencia y Acceso a la Información Pública (ICHITAIP), solicitud de información, misma que se anexa en copia al presente oficio para su atención, con número de folio 027542019, a nombre de Bladimir Casas y en la cual se está requiriendo lo siguiente:

***"solicito saber la remuneración neta y bruta de todos los servidores públicos de base y de confianza, integrantes miembros del sujeto obligado y/o de toda persona que desempeñe un empleo un cargo (fracción VIII del artículo 77), así mismo deseo saber el porqué en la plataforma estatal de transparencia, en dicho documento solo muestran la información referente al personal de confianza (Rector, directores, subdirectores y jefes), sin reportar los demás integrante que perciben una remuneración por prestar sus servicios en la Universidad Tecnológica de Chihuahua, cuando los lineamientos técnicos generales para la publicación de obligaciones de transparencia (pág 26), solicita que se debe de publicar la remuneración bruta y neta de toda persona que perciba un salario por la prestación de sus servicios."***

Por lo anterior le solicito su apoyo, para que me envíe la respuesta a la solicitud referida a más tardar el día lunes 11 de marzo del presente año. Lo anterior a fin de brindarnos la posibilidad de enviar la información en tiempo y forma al organismo mencionado.

Sin más por el momento quedo de Usted, agradeciéndole de antemano la atención que presta al presente.

**A T E N T A M E N T E**  
**"PENSAR Y CREAR PARA SERVIR"**  
  
**LIC. SONIA IVETTE MIRELES ORTIZ**  
**ENCARGADA DE ABOGADO GENERAL**  
**UNIVERSIDAD TECNOLÓGICA DE CHIHUAHUA**

  
Recibi  
28/02/19

"2019, Año del Caudillo del Sur, Emiliano Zapata",  
"2019, Año Internacional de las Lenguas Indígenas". Refrán: "Okauá Mili amná mokoikimokoi hamali (2019)".

Av. Montes Americanos No. 9501. Sector 35, C.P. 31216, Chihuahua, Chih.  
Tel. (614) 432-2000 Ext. 1159  
www.utch.edu.mx



**UNIDOS  
CON VALOR**



No. de Oficio RH/112/2019

**ASUNTO:** Respuesta Oficio AG083

Chihuahua, Chih., 08 de marzo de 2019.

**LIC. SONIA IVETTE MIRELES ORTIZ  
ENCARGADA DE ABOGADO GENERAL**

Por este medio le envié un cordial saludo, así mismo dar respuesta a su oficio AG/083/2019 en donde se solicita base de datos de la remuneración neta y bruta de todos los servidores públicos de base y de confianza de esta Universidad, al respecto me permito informarle se envió al correo electrónico [smireles@utch.edu.mx](mailto:smireles@utch.edu.mx) listado en Excel con los datos solicitados.

Así mismo le informo que recientemente se asistió a platica informativa al Instituto Chihuahuense para la Transparencia y Acceso a la información Pública (ICHITAIP); con la intención de estar capacitados y poder cumplir con la totalidad de obligaciones de una forma correcta.

Agradeciendo de antemano sus atenciones y sin otro particular, quedo pendiente para cualquier duda o aclaración.

**ATENTAMENTE**  
"PENSAR Y CREAR PARA SERVIR"

**UTCH**  
Universidad Tecnológica  
de Chihuahua

11 MAR 2019

Jorge H. O. Am

**M.A.R.H. CESAR HUMBERTO QUIÑONEZ ARAUJO**  
**SUBDIRECTOR DE RECURSOS HUMANOS**  
**UNIVERSIDAD TECNOLÓGICA DE CHIHUAHUA**

**Abogado General**  
**Recibido**

CHQA/lma

**UTCH**  
Universidad Tecnológica  
de Chihuahua

SUBDIRECCION DE RECURSOS HUMANOS

| Nombre            | Apellido Paterno | Apellido Materno | percepcion Bruta | prercepcion neta |
|-------------------|------------------|------------------|------------------|------------------|
| Raquel            | Hernández        | Cobos            | \$ 18,452.40     | \$ 14,198.28     |
| María De Lourdes  | Ortega           | Estrada          | \$ 8,335.90      | \$ 6,985.50      |
| Victor            | Castañon         | Abrego           | \$ 18,452.40     | \$ 14,306.90     |
| Jose Rafael       | Rodriguez        | Realyvazquez     | \$ 18,452.40     | \$ 14,198.28     |
| Victor Manuel     | Mendoza          | Lopez            | \$ 13,657.28     | \$ 10,857.42     |
| Teresita De Jesus | García           | Cortes           | \$ 8,535.80      | \$ 7,039.72      |
| Tomas Francisco   | Saenz            | Ortega           | \$ 10,669.76     | \$ 8,699.74      |
| Norma Irene       | Delgado          | Linares          | \$ 12,776.50     | \$ 10,263.08     |
| Jorge Alfredo     | Morales          | Estrada          | \$ 18,452.40     | \$ 14,306.90     |
| Alonso            | Chacón           | Terrazas         | \$ 43,147.80     | \$ 31,744.46     |
| Juan Jorge        | Campos           | Chaparro         | \$ 10,669.76     | \$ 8,699.74      |
| Victor Manuel     | Díaz             | Calderon         | \$ 21,097.50     | \$ 16,105.96     |
| Francisco         | Cortes           | Carrillo         | \$ 21,097.50     | \$ 15,980.38     |
| Hermila           | Torres           | Montes           | \$ 9,645.10      | \$ 7,960.98      |
| Claudia Estela    | Borunda          | Orozco           | \$ 8,335.90      | \$ 6,929.08      |
| Karla Maria       | Ronquillo        | González         | \$ 28,692.30     | \$ 20,948.82     |
| Maria Del Rocio   | Flores           | Licón            | \$ 43,147.80     | \$ 30,838.36     |
| Adolfo            | Valles           | Chavez           | \$ 24,697.20     | \$ 18,187.68     |
| Manuel            | Meraz            | Mendez           | \$ 24,697.20     | \$ 18,187.68     |
| Jorge Eligio      | Patino           | Muñoz            | \$ 7,303.00      | \$ 6,376.38      |
| Raquel Alejandra  | Castro           | Cuesta           | \$ 18,452.40     | \$ 14,125.86     |
| Guadalupe         | Anchondo         | Chavarria        | \$ 21,097.50     | \$ 15,812.96     |
| Juan Elí          | Gomez            | Vidal            | \$ 21,097.50     | \$ 15,812.96     |
| Cristina          | Barba            | Martínez         | \$ 21,097.50     | \$ 15,812.96     |
| Maria Guadalupe   | Zesati           | Del Villar       | \$ 18,452.40     | \$ 14,053.44     |
| Roberto           | Herrera          | Salcedo          | \$ 21,097.50     | \$ 15,812.96     |
| Marcelino         | Sanchez          | Alvarado         | \$ 43,147.80     | \$ 30,838.36     |
| Maria Ofelia      | Escudero         | Ibarra           | \$ 6,661.90      | \$ 5,918.58      |
| José Luis         | Escobedo         | Ortega           | \$ 10,669.76     | \$ 8,629.78      |
| Hazael            | Hernández        | Benítez          | \$ 4,267.90      | \$ 3,853.06      |
| Raúl              | Villarreal       | Serna            | \$ 14,993.10     | \$ 11,954.06     |
| Jorge Alberto     | Espinoza         | Luna             | \$ 24,697.20     | \$ 18,554.30     |
| Luis Astolfo      | Dominguez        | Ramirez          | \$ 22,237.20     | \$ 16,401.08     |
| Marco Aurelio     | Romero           | Rodriguez        | \$ 30,601.80     | \$ 22,503.88     |
| Benjamin          | Cervantes        | Martínez         | \$ 30,601.80     | \$ 22,503.88     |
| Maria Del Carmen  | Santillan        | Ruvalcaba        | \$ 6,401.86      | \$ 5,675.82      |
| Blanca Estela     | Chavarria        | Salinas          | \$ 8,109.00      | \$ 6,756.34      |
| Perla Cristina    | Cordova          | Villegas         | \$ 21,097.50     | \$ 16,105.96     |
| Claudia Yolanda   | Armendariz       | Navarro          | \$ 8,535.80      | \$ 7,099.18      |
| Francia Angélica  | Karios           | Real             | \$ 18,452.40     | \$ 14,306.90     |
| Miguel Angel      | Rubalcava        | Martinez         | \$ 6,661.90      | \$ 5,943.54      |
| Eugenia           | Velasco          | Escobedo         | \$ 8,735.80      | \$ 7,299.40      |
| Dagoberto         | Perez            | Piñón            | \$ 2,560.74      | \$ 2,311.84      |
| Jesús Manuel      | Mínjares         | Bueno            | \$ 12,409.60     | \$ 9,939.18      |
| Maria Del Carmen  | Esparza          | Delgado          | \$ 24,697.20     | \$ 18,405.66     |
| Luis Enrique      | Muñoz            | Lopez            | \$ 21,097.50     | \$ 15,980.38     |
| Milton Joel       | Batres           | Marquez          | \$ 28,692.30     | \$ 21,204.64     |
| Alberto           | Chavira          | Alvarez          | \$ 24,697.20     | \$ 18,554.30     |
| Juan Luis         | Flores           | Barragan         | \$ 28,692.30     | \$ 21,204.64     |
| Gloria Yolanda    | Hernandez        | Rojo             | \$ 18,452.40     | \$ 14,198.28     |
| Maria Rebeca      | Martinez         | Aranda           | \$ 18,452.40     | \$ 14,198.28     |
| Flabio Armando    | Morua            | García           | \$ 18,452.40     | \$ 14,125.86     |
| Luis Noel         | Arias            | Saenz            | \$ 18,452.40     | \$ 14,198.28     |
| Osvaldo           | Olivo            | Sandoval         | \$ 13,657.28     | \$ 10,857.42     |
| David Ricardo     | Lopez            | Flores           | \$ 3,414.32      | \$ 3,082.44      |
| Alejandro         | Enriquez         | Salas            | \$ 8,535.80      | \$ 7,073.70      |
| Eduardo           | Manriquez        | Estrada          | \$ 8,535.80      | \$ 7,073.70      |
| Luis Emilio       | Casas            | Hidalgo          | \$ 16,630.50     | \$ 12,970.78     |

|                        |            |            |              |              |
|------------------------|------------|------------|--------------|--------------|
| Martha Lina            | Castillo   | Perez      | \$ 18,452.40 | \$ 14,198.28 |
| Jorge Alberto          | Chaparro   | Tarango    | \$ 21,097.50 | \$ 15,980.38 |
| José Alberto           | Muñoz      | Luna       | \$ 21,097.50 | \$ 15,980.38 |
| Maria Magdalena        | Campos     | Quiroz     | \$ 48,897.90 | \$ 35,769.52 |
| Carlos Javier          | Zapata     | Dominguez  | \$ 21,097.50 | \$ 15,980.38 |
| Eva Claudia            | Perez      | Ortega     | \$ 24,697.20 | \$ 18,405.66 |
| Maria Isabel           | Loya       | Erives     | \$ 10,669.76 | \$ 8,749.56  |
| Juan Pablo             | Dimas      | Cruz       | \$ 18,452.40 | \$ 14,198.28 |
| Carlos                 | Duran      | Morales    | \$ 21,097.50 | \$ 15,916.30 |
| Dynhora Danheyda       | Ramirez    | Ochoa      | \$ 18,452.40 | \$ 14,198.28 |
| Martha Lorena          | Martinez   | Garcia     | \$ 28,692.30 | \$ 21,204.64 |
| Fernando Alberto       | Mora       | Soto       | \$ 3,414.32  | \$ 3,082.44  |
| Guadalupe              | Corral     | Ramirez    | \$ 18,452.40 | \$ 14,198.28 |
| Abelardo               | Diaz       | Rivera     | \$ 18,452.40 | \$ 14,198.28 |
| Marco Antonio          | Orozco     | Sanchez    | \$ 16,630.50 | \$ 12,970.78 |
| Enrique                | Aldama     | Garcia     | \$ 30,601.80 | \$ 22,503.88 |
| Christian Alberto      | Rodriguez  | Arenas     | \$ 14,993.10 | \$ 11,867.60 |
| Andres                 | Perez      | Garcia     | \$ 43,147.80 | \$ 31,744.46 |
| Joaquin                | Ponce      | Alvarado   | \$ 7,303.00  | \$ 6,404.12  |
| Joaquin                | Molinar    | Duran      | \$ 18,452.40 | \$ 14,125.86 |
| Addai                  | Guerrero   | Quiñones   | \$ 18,452.40 | \$ 14,125.86 |
| Silvia Guadalupe       | Benitez    | Read       | \$ 8,109.00  | \$ 6,715.98  |
| Elva Isela             | Ramos      | Payan      | \$ 12,776.50 | \$ 10,263.08 |
| Mayra Jasmin           | Martinez   | Lopez      | \$ 18,452.40 | \$ 14,125.86 |
| Alfonso Jose           | Barroso    | Barajas    | \$ 18,452.40 | \$ 14,125.86 |
| Maria Leticia          | Gonzalez   | Delgado    | \$ 8,335.90  | \$ 6,945.20  |
| Ricardo                | Guevara    | Velazquez  | \$ 43,147.80 | \$ 31,744.46 |
| Carlos Isaac           | Marrufo    | Calderon   | \$ 16,630.50 | \$ 12,906.14 |
| Raymundo               | Lerma      | Gutierrez  | \$ 21,097.50 | \$ 15,896.68 |
| Lidsay                 | Villalobos | Piñon      | \$ 21,097.50 | \$ 15,896.68 |
| Karina                 | Rodriguez  | Carmona    | \$ 22,237.20 | \$ 16,401.08 |
| Alvaro                 | Valles     | Chavez     | \$ 10,669.76 | \$ 8,664.76  |
| Esperanza Raquel       | Moreno     | Ojeda      | \$ 43,147.80 | \$ 31,744.46 |
| Benjamin Eduardo Yovee | Pacheco    | Torres     | \$ 18,452.40 | \$ 14,125.86 |
| Lourdes Lidia          | Castillo   | Mendoza    | \$ 8,335.90  | \$ 6,945.20  |
| Carlos Vicente         | Estrada    | Jaime      | \$ 8,962.60  | \$ 7,392.64  |
| Francisco Javier       | Nevarez    | Duran      | \$ 11,950.12 | \$ 9,600.26  |
| Raul                   | Vega       | Astorga    | \$ 18,452.40 | \$ 14,198.28 |
| Diana Iveth            | Villasana  | Perez      | \$ 14,993.10 | \$ 11,809.96 |
| Perla Karina           | Cortez     | Martinez   | \$ 10,249.00 | \$ 8,445.94  |
| Sergio Adrian          | Rocha      | Gallegos   | \$ 10,249.00 | \$ 8,445.94  |
| Erick Gerardo          | Fernandez  | Perez      | \$ 15,393.60 | \$ 12,226.46 |
| Martina Ivonne         | Siqueiros  | Garcia     | \$ 14,993.10 | \$ 11,809.96 |
| Maria Elena            | Andrew     | Sotelo     | \$ 21,097.50 | \$ 15,896.68 |
| Raul Antonio           | Ruiz       | Martinez   | \$ 5,587.16  | \$ 5,034.88  |
| Lluvia Alejandra       | Correa     | Delgado    | \$ 18,452.40 | \$ 14,125.86 |
| Delfino                | Tarin      | Armendariz | \$ 16,630.50 | \$ 12,906.14 |
| Fatima Gabriela        | Lopez      | Lopez      | \$ 18,452.40 | \$ 14,100.22 |
| Mariano                | Carrillo   | Romero     | \$ 21,097.50 | \$ 15,896.68 |
| Rodrigo                | Calderon   | Casanova   | \$ 8,962.60  | \$ 7,392.64  |
| Brenda                 | Prieto     | Garcia     | \$ 21,097.50 | \$ 15,896.68 |
| Veronica               | Yañez      | Castañeda  | \$ 13,657.28 | \$ 10,793.34 |
| Ibet Esther            | Orozco     | Chavira    | \$ 13,657.28 | \$ 10,768.16 |
| Manuel Eduardo         | Bernal     | Felix      | \$ 11,096.54 | \$ 9,012.96  |
| Maria De Los Angeles   | Barraza    | Balderrama | \$ 12,776.50 | \$ 10,136.66 |
| Guillermo              | Sanchez    | Perez      | \$ 5,548.28  | \$ 4,962.54  |
| Yuridia                | Bencomo    | Gaytan     | \$ 21,097.50 | \$ 16,085.46 |
| Laura                  | Molina     | De La Rosa | \$ 18,452.40 | \$ 14,306.90 |
| Aaron Alonso           | Romo       | Meza       | \$ 13,690.90 | \$ 10,885.12 |

|                      |           |           |              |              |
|----------------------|-----------|-----------|--------------|--------------|
| Victor Manuel        | Nieto     | Garcia    | \$ 8,109.00  | \$ 6,756.34  |
| Evelyn Paulina       | Hinojos   | Cepeda    | \$ 14,993.10 | \$ 11,954.06 |
| Araly                | Garcia    | Rascon    | \$ 16,630.50 | \$ 13,067.74 |
| Jesus                | Rodriguez | Garcia    | \$ 3,841.12  | \$ 3,467.76  |
| Suhey                | Coronel   | Oaxaca    | \$ 12,078.16 | \$ 9,783.14  |
| Bardo Eugenio        | Flores    | Dominguez | \$ 6,401.86  | \$ 5,675.82  |
| Juan                 | Duran     | Morales   | \$ 18,452.40 | \$ 14,219.75 |
| Ana Guadalupe        | Venegas   | Beltran   | \$ 5,121.48  | \$ 4,623.66  |
| Edgar Edin           | Guzman    | Sanchez   | \$ 16,630.50 | \$ 12,990.84 |
| Jesus Eduardo        | Martinez  | Barron    | \$ 4,267.90  | \$ 3,853.06  |
| Angel Alejandro      | Almanza   | Gomez     | \$ 19,695.00 | \$ 15,141.81 |
| Paula Alejandra      | Sostres   | Flores    | \$ 18,452.40 | \$ 14,306.90 |
| Gerardo              | Lopez     | Rubio     | \$ 12,409.60 | \$ 10,000.90 |
| Daniel Aaron         | Leon      | Reza      | \$ 43,147.80 | \$ 31,744.46 |
| Raul Enrique         | Lugo      | Moriel    | \$ 13,690.90 | \$ 10,885.12 |
| Elsa Patricia        | Baeza     | Terrazas  | \$ 8,335.90  | \$ 6,985.50  |
| Irving Alejandro     | Loera     | Porras    | \$ 6,401.86  | \$ 5,656.70  |
| Sergio Jesus         | Carrillo  | Carballe  | \$ 19,695.00 | \$ 15,035.46 |
| Manuel Guillermo     | Quiñonez  | Garcia    | \$ 12,409.60 | \$ 10,000.90 |
| Guadalupe            | Marquez   | Chaparro  | \$ 24,697.20 | \$ 18,554.30 |
| Elida Liliana        | Rivas     | Camacho   | \$ 8,335.90  | \$ 6,961.32  |
| Maria Susana         | Meyer     | Avalos    | \$ 8,335.90  | \$ 6,961.32  |
| Sandra Lourdes       | Chavez    | Salazar   | \$ 17,879.50 | \$ 13,734.00 |
| Myrna                | Torres    | Hurtado   | \$ 22,237.20 | \$ 16,401.08 |
| Armonia              | Perales   | Contreras | \$ 8,335.90  | \$ 6,961.32  |
| América Libertad     | Medina    | Núñez     | \$ 16,630.50 | \$ 12,906.70 |
| Manuel Antonio       | Hernandez | Carmona   | \$ 18,452.40 | \$ 14,198.28 |
| Jorge                | Duarte    | Loera     | \$ 18,452.40 | \$ 14,198.28 |
| Rosalina             | Yong      | Lujan     | \$ 8,535.80  | \$ 7,099.18  |
| Blanca Irene         | Gonzalez  | Acuña     | \$ 25,385.40 | \$ 18,514.38 |
| Jorge Alberto        | Duran     | Payan     | \$ 8,109.00  | \$ 6,756.34  |
| Oscar Ernesto        | Olivas    | Aponte    | \$ 18,452.40 | \$ 14,198.28 |
| Saul Enrique         | Alpizar   | Lechuga   | \$ 9,645.10  | \$ 8,002.82  |
| Susana Ivonne        | Bueno     | Carlos    | \$ 30,601.80 | \$ 22,503.88 |
| Elva Ericka Jesusita | Gutierrez | Ortiz     | \$ 8,335.90  | \$ 6,985.50  |
| Jorge Antonio        | Cardona   | Soto      | \$ 18,452.40 | \$ 14,198.28 |
| Nancy Beatriz        | Chavez    | Vega      | \$ 18,452.40 | \$ 14,198.28 |
| Fermin               | Gomez     | Bustillos | \$ 6,401.86  | \$ 5,656.70  |
| Roman Alonso         | Monares   | Chavarria | \$ 11,096.54 | \$ 9,012.96  |
| Maria                | Carrera   | Ramos     | \$ 12,376.92 | \$ 9,952.70  |
| Cesar                | Medina    | Fernandez | \$ 8,109.00  | \$ 6,732.14  |
| Edmundo Jose         | Aguirre   | Aviles    | \$ 6,828.64  | \$ 5,978.08  |
| Laura Janeth         | Nava      | Cordova   | \$ 7,682.22  | \$ 6,605.34  |
| Carlos Omar          | Seañez    | Hernandez | \$ 16,630.50 | \$ 12,970.78 |
| Graciela             | Olmedo    | Flores    | \$ 12,376.92 | \$ 9,952.70  |
| Adin                 | Corral    | Dominguez | \$ 10,669.76 | \$ 8,749.56  |
| Isabel               | Carmona   | Gonzalez  | \$ 12,776.50 | \$ 10,263.08 |
| Jose Enrique         | Gonzalez  | Priego    | \$ 8,109.00  | \$ 6,756.34  |
| Daniel               | Cabrales  | Lopez     | \$ 16,630.50 | \$ 12,970.78 |
| Luis Jorge           | Serrano   | Alvarez   | \$ 11,744.59 | \$ 9,468.60  |
| Daniela              | Lujan     | Gonzalez  | \$ 16,630.50 | \$ 12,970.78 |
| Ricardo Abraham      | Pacheco   | Delgado   | \$ 14,993.10 | \$ 11,652.29 |
| Ernesto Alonso       | Arzabala  | Contreras | \$ 16,630.50 | \$ 13,067.74 |
| Karla                | Espinoza  | Carranza  | \$ 14,993.10 | \$ 11,867.60 |
| Maria                | Morales   | Martinez  | \$ 19,695.00 | \$ 15,035.46 |
| Claudia Ivette       | Villa     | Garcia    | \$ 9,673.91  | \$ 8,062.12  |
| Nicolas              | Portillo  | Amavisca  | \$ 13,657.28 | \$ 10,857.42 |
| Luis Ricardo         | Salazar   | Lopez     | \$ 18,452.40 | \$ 14,198.28 |
| Maria Graciela       | Martinez  | NA        | \$ 8,735.80  | \$ 7,273.90  |

|                   |             |           |              |              |
|-------------------|-------------|-----------|--------------|--------------|
| Macrina           | Palomares   | Alcala    | \$ 22,237.20 | \$ 16,258.58 |
| Lluvia Edith      | Erives      | Hernandez | \$ 14,993.10 | \$ 11,867.60 |
| Joel              | Calderon    | Flores    | \$ 13,657.28 | \$ 10,857.42 |
| Vianney           | Trevizo     | Zamarron  | \$ 43,147.80 | \$ 31,356.12 |
| Edgar Ivan        | Ramirez     | Alvarado  | \$ 16,630.50 | \$ 12,970.78 |
| Jose Miguel       | Garcia      | Ortiz     | \$ 11,950.12 | \$ 9,539.74  |
| Arturo Alberto    | Monarrez    | Vota      | \$ 7,682.22  | \$ 6,605.34  |
| Olga Cecilia      | Oliyas      | Rivera    | \$ 14,993.10 | \$ 11,867.60 |
| Edgar Jose        | Frias       | Gutierrez | \$ 14,993.10 | \$ 11,867.60 |
| Manuel            | Grajeda     | Alcantar  | \$ 13,657.28 | \$ 10,857.42 |
| Maria Gabriela    | Aguirre     | Lopez     | \$ 10,158.10 | \$ 8,280.46  |
| Deysy Guadalupe   | Rodriguez   | Dominguez | \$ 10,669.76 | \$ 8,699.74  |
| Sonia Ivette      | Mireles     | Ortiz     | \$ 25,385.40 | \$ 18,514.38 |
| Joanna Antonieta  | Quiñones    | Mendez    | \$ 12,803.70 | \$ 10,258.62 |
| Daniela Alejandra | Carrillo    | Treviño   | \$ 4,267.90  | \$ 3,853.06  |
| Roberto           | Villalpando | López     | \$ 13,657.28 | \$ 10,857.42 |
| Belma             | Castillo    | Meraz     | \$ 22,237.20 | \$ 16,401.08 |
| Alicia            | Ornelas     | Vargas    | \$ 10,669.76 | \$ 8,699.74  |
| Alberto           | Arzate      | Villezcás | \$ 8,535.80  | \$ 7,054.12  |
| Gladys Melissa    | Aguilar     | Duarte    | \$ 12,803.70 | \$ 10,258.62 |
| Yadhira Alejandra | Moreno      | Delgado   | \$ 11,523.34 | \$ 9,326.20  |
| Luis David        | Hernandez   | Martinez  | \$ 10,669.76 | \$ 8,699.74  |
| Martín Alfredo    | Granillo    | Salais    | \$ 14,993.10 | \$ 11,954.06 |
| Carlos Rene       | Irigoyen    | Mojarro   | \$ 9,816.16  | \$ 8,060.76  |
| Sergio            | Gonzalez    | Duarte    | \$ 10,669.76 | \$ 8,699.74  |
| Raul              | Carrera     | Resendez  | \$ 10,242.96 | \$ 8,381.74  |
| Ricardo           | Caraza      | Navarro   | \$ 14,993.10 | \$ 11,867.60 |
| Vicente Arturo    | Tintori     | Lara      | \$ 6,401.86  | \$ 5,656.70  |
| Nelson Deivy      | Mendoza     | Zamarron  | \$ 13,558.00 | \$ 10,794.72 |
| Jesus Alberto     | De La Rocha | Nevarez   | \$ 11,523.34 | \$ 9,382.88  |
| Paola Fernanda    | Castillo    | Salcido   | \$ 14,993.10 | \$ 11,867.60 |
| Jose Ernesto      | Aguirre     | Reyes     | \$ 14,993.10 | \$ 11,867.60 |
| Carlos Amado      | Juarez      | Campacos  | \$ 10,669.76 | \$ 8,499.98  |
| Antonio           | Carrillo    | Venegas   | \$ 8,535.80  | \$ 7,073.70  |
| Erika             | Vazquez     | Rodriguez | \$ 10,669.76 | \$ 8,699.74  |
| Patricia Arlae    | Martinez    | Lavin     | \$ 10,669.76 | \$ 8,699.74  |
| Luis Manuel       | Morales     | Solis     | \$ 13,690.90 | \$ 10,885.12 |
| David             | Silva       | Garcia    | \$ 16,630.50 | \$ 12,945.15 |
| Victor Manuel     | Castañeda   | Perez     | \$ 7,303.00  | \$ 6,424.92  |
| Pedro German      | De Regil    | Marron    | \$ 9,645.10  | \$ 7,960.98  |
| Maria Del Mar     | Flores      | Fernandez | \$ 9,645.10  | \$ 7,960.98  |
| Guerrero          | Lopez       | Diaz      | \$ 12,776.50 | \$ 10,187.28 |
| Natividad         | Mendoza     | Quezada   | \$ 9,645.10  | \$ 7,960.98  |
| Rocio Lizeth      | Guerrero    | Rico      | \$ 12,776.50 | \$ 10,187.28 |
| Jorge Ramon       | Santos      | Molina    | \$ 12,776.50 | \$ 10,187.28 |
| Gerardo           | Lozoya      | Linares   | \$ 13,558.00 | \$ 10,713.80 |
| Abel              | Gonzalez    | Carrillo  | \$ 12,776.50 | \$ 10,187.28 |
| Laura Cecilia     | Barron      | Cereceres | \$ 12,776.50 | \$ 10,187.28 |
| Laura Victoria    | Hernandez   | Pallares  | \$ 22,237.20 | \$ 16,401.08 |
| Jose Raul         | Lopez       | Escobedo  | \$ 12,776.50 | \$ 10,187.28 |
| Fabiola           | Rojas       | Muñoz     | \$ 9,645.10  | \$ 8,002.82  |
| Jesus Antonio     | Benavides   | Gonzalez  | \$ 11,523.34 | \$ 9,326.20  |
| Elisa Alejandra   | Nevarez     | Benavides | \$ 8,109.00  | \$ 6,732.14  |
| Leonardo          | Muñoz       | Valera    | \$ 14,993.10 | \$ 11,867.60 |
| Bertha Elva       | Antillon    | Acosta    | \$ 22,237.20 | \$ 16,258.58 |
| Octavio           | Sotelo      | Gomez     | \$ 10,669.76 | \$ 8,699.74  |
| Dulce Carolina    | Minor       | Avila     | \$ 8,962.60  | \$ 7,415.26  |
| Pedro Alberto     | Ramirez     | Martinez  | \$ 8,962.60  | \$ 7,415.26  |
| Luis Fernando     | Martinez    | Ochoa     | \$ 9,816.16  | \$ 8,060.76  |



|                   |            |           |              |              |
|-------------------|------------|-----------|--------------|--------------|
| César Humberto    | Quiñonez   | Araujo    | \$ 36,874.80 | \$ 27,021.48 |
| Ever              | Aguirre    | Chavez    | \$ 11,096.54 | \$ 9,012.96  |
| Carla Lizeth      | Rivera     | Jimenez   | \$ 10,669.76 | \$ 8,699.74  |
| Claudia Selene    | Escobedo   | Guerra    | \$ 9,389.38  | \$ 7,701.40  |
| Manuel            | Hernandez  | Cruz      | \$ 14,993.10 | \$ 11,867.60 |
| Claudia Janeth    | Molina     | Gardea    | \$ 14,993.10 | \$ 11,867.60 |
| Jesus David       | Fernandez  | Castillo  | \$ 3,414.32  | \$ 3,082.44  |
| Ruben Alberto     | Barrios    | Garcia    | \$ 16,761.16 | \$ 12,960.50 |
| Oscar Raul        | Mendoza    | Vidaña    | \$ 6,401.86  | \$ 5,656.70  |
| Maria Luisa       | Camacho    | Rios      | \$ 5,121.48  | \$ 4,623.66  |
| José Eduardo      | Sosa       | Rios      | \$ 12,776.50 | \$ 10,187.28 |
| José Antonio      | Ocón       | Arellanes | \$ 11,950.12 | \$ 9,639.44  |
| Aracely           | Hernandez  | Contreras | \$ 14,993.10 | \$ 11,847.10 |
| Tania Carolina    | Torres     | Heredia   | \$ 22,237.20 | \$ 16,258.58 |
| Gustavo Andres    | Sepulveda  | Cabrera   | \$ 36,874.80 | \$ 27,021.48 |
| Heriberto         | Aldaz      | Palacios  | \$ 18,452.40 | \$ 14,198.28 |
| Karina            | Dominguez  | Rodriguez | \$ 32,437.50 | \$ 23,678.94 |
| Eduardo           | Escudero   | Ibarra    | \$ 19,695.00 | \$ 15,035.46 |
| Jose Julio        | Montoya    | Guzman    | \$ 19,695.00 | \$ 15,035.46 |
| Yadira Aida       | Valenzuela | Machuca   | \$ 19,808.56 | \$ 15,084.82 |
| Hector Ramon      | Zubiate    | Corona    | \$ 6,094.80  | \$ 5,392.88  |
| Gustavo           | Tintori    | Gonzalez  | \$ 11,096.54 | \$ 9,012.96  |
| Marhec            | Anderson   | Lozano    | \$ 11,523.34 | \$ 9,326.20  |
| Beatriz Angelica  | Favela     | Sandoval  | \$ 17,724.00 | \$ 13,811.48 |
| Dafnis Cain       | Villagran  | Vizcarra  | \$ 14,993.10 | \$ 11,867.60 |
| Alfonso           | Hernandez  | Lopez     | \$ 14,993.10 | \$ 11,867.60 |
| Eloy              | Navarrete  | Piña      | \$ 6,097.90  | \$ 5,502.66  |
| Carlos Arturo     | Rodriguez  | Vazquez   | \$ 16,360.00 | \$ 12,700.52 |
| Manuel Ivan       | Almanza    | Muñoz     | \$ 18,792.66 | \$ 14,488.44 |
| Santos            | Barrientos | Madrid    | \$ 12,189.90 | \$ 9,828.06  |
| Carla Liliana     | Vazquez    | Dominguez | \$ 17,268.80 | \$ 13,417.10 |
| Saul Enrique      | Villarreal | Loya      | \$ 17,724.00 | \$ 13,811.48 |
| Roy Alonso        | Terrazas   | Marin     | \$ 9,650.16  | \$ 7,943.36  |
| Maria Noelia      | Erives     | Erives    | \$ 6,661.90  | \$ 5,962.24  |
| Soledad           | Chaparro   | Sanchez   | \$ 12,776.50 | \$ 10,263.08 |
| Celina            | Armendáriz | Rey       | \$ 8,335.90  | \$ 6,985.50  |
| Adrián Guadalupe  | Urquidí    | Lucero    | \$ 12,409.60 | \$ 10,000.90 |
| Javier            | Escobedo   | Zermefio  | \$ 12,803.70 | \$ 10,328.90 |
| Cosme             | Muñoz      | Cárdenas  | \$ 7,303.00  | \$ 6,424.92  |
| Brisia Concepción | Saenz      | Acosta    | \$ 9,645.10  | \$ 8,002.82  |
| Rossana           | Carreón    | Espinoza  | \$ 9,650.16  | \$ 7,943.36  |
| Edwing Gabriel    | Luján      | Dávila    | \$ 22,237.20 | \$ 16,401.08 |
| Rocío Eunice      | Rascon     | Zamarron  | \$ 8,335.90  | \$ 6,985.50  |
| Ana Araceli       | Masias     | Perez     | \$ 8,335.90  | \$ 6,985.50  |
| Miguel Angel      | Olivares   | Garcia    | \$ 15,237.30 | \$ 11,988.88 |
| Erick Omar        | Moreno     | Luna      | \$ 12,409.60 | \$ 10,000.90 |
| Ana Minerva       | De León    | Cabrera   | \$ 12,409.60 | \$ 10,000.90 |
| Alma Delia        | Vargas     | Teran     | \$ 8,335.90  | \$ 6,985.50  |
| Héctor Manuel     | Olivas     | Prieto    | \$ 4,694.69  | \$ 3,890.52  |
| Carlos Roberto    | Montes     | Valles    | \$ 9,816.16  | \$ 8,103.86  |
| Hilda Lorena      | Rodriguez  | Sólis     | \$ 12,376.92 | \$ 10,004.96 |
| Imelda            | Chacón     | Rodriguez | \$ 7,682.22  | \$ 6,628.28  |
| Rosa Isabel       | Rodriguez  | Alvarez   | \$ 8,535.80  | \$ 7,099.18  |
| Raúl Fernando     | Caballero  | Aguilar   | \$ 11,736.73 | \$ 9,540.54  |
| Ma. Del Socorro   | Anchondo   | Aguirre   | \$ 10,242.96 | \$ 8,426.72  |
| Sergio Alberto    | Pérez      | Galaviz   | \$ 12,776.50 | \$ 10,263.08 |
| Iván Gerardo      | Vásquez    | Payán     | \$ 13,558.00 | \$ 10,794.72 |
| José Alejandro    | Cobos      | Hidalgo   | \$ 22,237.20 | \$ 16,401.08 |
| Adriana Isabel    | Pérez      | Ortega    | \$ 17,724.00 | \$ 13,773.03 |

|                   |            |            |              |              |
|-------------------|------------|------------|--------------|--------------|
| Victor Alfonso    | Hernandez  | Segura     | \$ 16,761.16 | \$ 13,060.22 |
| Alejandra         | Alvarez    | Rubio      | \$ 12,776.50 | \$ 10,263.08 |
| Julieta Irene     | Dominguez  | Miranda    | \$ 12,803.70 | \$ 10,328.90 |
| Joaquin Arturo    | Reyes      | Caraveo    | \$ 13,657.28 | \$ 10,937.48 |
| Noe Ezequiel      | Orozco     | Romero     | \$ 5,975.06  | \$ 5,332.98  |
| Karla Guadalupe   | Cardenas   | Luna       | \$ 43,147.80 | \$ 31,744.46 |
| Ivonne            | Enriquez   | Castillo   | \$ 9,389.38  | \$ 7,781.04  |
| Elsa Karina       | Veleta     | Castillo   | \$ 10,242.96 | \$ 8,426.72  |
| Jose Arturo       | Caraveo    | Valverde   | \$ 6,828.64  | \$ 5,978.08  |
| Reyna Esmeralda   | Garcia     | Guaderrama | \$ 8,109.00  | \$ 6,756.34  |
| Laura Bertha      | Pérez      | Chavez     | \$ 9,389.38  | \$ 7,781.04  |
| Maria Rebeca      | Ortiz      | Palacios   | \$ 6,661.90  | \$ 5,962.24  |
| José Luis         | Estrada    | Lozano     | \$ 7,303.00  | \$ 6,424.92  |
| Jorge Arturo      | Valenzuela | Ramirez    | \$ 17,724.00 | \$ 13,811.48 |
| José Enrique      | Acosta     | Durán      | \$ 18,792.66 | \$ 14,488.44 |
| Edgar             | Olivas     | Moreno     | \$ 19,300.60 | \$ 14,845.56 |
| Zaira Bethsabe    | Valenzuela | Porras     | \$ 5,079.20  | \$ 4,578.16  |
| Paola Priscila    | Herrera    | Ordoñez    | \$ 9,645.10  | \$ 8,002.82  |
| Grecia            | Prieto     | Rey        | \$ 12,716.80 | \$ 10,220.42 |
| Evelyn Kristel    | Nevarez    | Garcia     | \$ 17,724.00 | \$ 13,811.48 |
| Ninfa Gabriela    | Rivera     | Durán      | \$ 9,645.10  | \$ 8,002.82  |
| Claudia Ivonne    | Carballo   | Sifuentes  | \$ 12,803.70 | \$ 10,328.90 |
| Luis Abraham      | Heredia    | Vazquez    | \$ 9,645.10  | \$ 8,002.82  |
| Victor Hugo       | Garcia     | Avilés     | \$ 5,548.28  | \$ 5,008.98  |
| Paulo Eduardo     | Garcia     | Nava       | \$ 17,268.80 | \$ 13,417.10 |
| Luis David        | Arellano   | Gutierrez  | \$ 7,618.66  | \$ 6,554.94  |
| Héctor Ajax       | Macias     | Morales    | \$ 10,669.76 | \$ 8,749.56  |
| Perla Ivette      | Sotelo     | Ortiz      | \$ 7,660.90  | \$ 6,705.84  |
| Luis Ricardo      | Mondragon  | Montañez   | \$ 10,249.00 | \$ 8,445.94  |
| Héctor Armando    | Castro     | Aguirre    | \$ 12,409.60 | \$ 10,000.90 |
| Maria Lizeth      | Cabrera    | Ramirez    | \$ 8,335.90  | \$ 6,985.50  |
| Teresa            | Dominguez  | Monroy     | \$ 10,242.96 | \$ 8,426.72  |
| Mario             | Bustillos  | González   | \$ 8,109.00  | \$ 6,756.34  |
| Eduardo Alberto   | Solis      | Esquivel   | \$ 6,828.64  | \$ 5,978.08  |
| Maria Teresa      | Madrid     | Cardona    | \$ 10,242.96 | \$ 8,426.72  |
| Rosalba Denise    | Corral     | Rocha      | \$ 12,776.50 | \$ 10,263.08 |
| Marco Antonio     | Aguilera   | Rodriguez  | \$ 12,776.50 | \$ 10,263.08 |
| Marcela Ivonne    | Rojo       | Sarmiento  | \$ 12,776.50 | \$ 10,263.08 |
| Liztela De María  | Renteria   | Caro       | \$ 13,657.28 | \$ 10,937.48 |
| Jorge Alberto     | Valenzuela | Acosta     | \$ 4,267.90  | \$ 3,853.06  |
| Liliana           | Gonzalez   | Escarcega  | \$ 13,690.90 | \$ 10,885.12 |
| Lizette           | Aviña      | Delgado    | \$ 11,096.54 | \$ 9,067.52  |
| César Alejandro   | Dominguez  | Nava       | \$ 11,950.12 | \$ 9,655.21  |
| Alexandra         | Ramos      | Chavira    | \$ 8,535.80  | \$ 7,099.18  |
| Gerardo           | Campos     | Ramirez    | \$ 2,133.96  | \$ 1,926.54  |
| Jafet             | Anguiano   | Garcia     | \$ 5,121.48  | \$ 4,623.66  |
| Irianna Lizeth    | Chávez     | Esparza    | \$ 12,697.86 | \$ 10,201.38 |
| Gerardo           | Manjarrez  | Luevano    | \$ 10,242.96 | \$ 8,426.72  |
| Lizbeth Alejandra | Molina     | Rodriguez  | \$ 12,697.86 | \$ 10,201.38 |
| Maria Guadalupe   | Salgado    | Licon      | \$ 7,226.97  | \$ 6,193.21  |
| Roberto           | Aguirre    | Rodriguez  | \$ 8,412.36  | \$ 7,094.02  |
| Gabino            | Garcia     | Marrufo    | \$ 8,962.60  | \$ 7,442.02  |
| Saúl              | Frías      | Castillo   | \$ 10,249.00 | \$ 8,445.94  |
| Marco Antonio     | Meraz      | González   | \$ 13,690.90 | \$ 10,885.12 |
| Raquel            | Núñez      | Martínez   | \$ 9,389.38  | \$ 7,781.04  |
| Sandra            | Cabanillas | Ramos      | \$ 10,242.96 | \$ 8,426.72  |
| Jesús Edgar       | Parada     | Payan      | \$ 12,803.70 | \$ 10,328.90 |
| Luis Fernando     | Rodríguez  | NA         | \$ 4,267.90  | \$ 3,853.06  |
| Teresita De Jesús | Moriel     | Corral     | \$ 10,249.00 | \$ 8,445.94  |

|                       |           |             |              |              |
|-----------------------|-----------|-------------|--------------|--------------|
| Maria Del Rosario     | Ortiz     | Flores      | \$ 8,335.90  | \$ 6,985.50  |
| Erik                  | Martínez  | Guillen     | \$ 6,094.80  | \$ 5,411.34  |
| Jesus                 | Gallardo  | Gutierrez   | \$ 11,096.54 | \$ 9,067.52  |
| Daniel David          | Arámbula  | Ledezma     | \$ 10,669.76 | \$ 8,749.56  |
| Vanessa Carolina      | Andujo    | Castellanos | \$ 8,109.00  | \$ 6,756.34  |
| Adriana               | Ponce     | Alvidrez    | \$ 10,669.76 | \$ 8,749.56  |
| Alejandro David       | Martínez  | Coello      | \$ 6,401.86  | \$ 5,675.82  |
| Roman Eduardo         | Dominguez | Muñiz       | \$ 14,993.10 | \$ 11,954.06 |
| Raúl Ernesto          | Núñez     | Fierro      | \$ 16,253.20 | \$ 12,536.49 |
| Maria Guadalupe Ketty | Villegas  | Meade       | \$ 12,697.56 | \$ 10,201.18 |
| Abimael Mizraim       | Muñoz     | Flores      | \$ 8,634.56  | \$ 7,153.26  |
| Victor Hugo           | Gardea    | Delgado     | \$ 10,669.76 | \$ 8,749.56  |
| Maria De Lourdes      | Morones   | Avila       | \$ 8,335.90  | \$ 6,985.50  |
| Arturo Pascual        | Chretien  | Castillo    | \$ 43,147.80 | \$ 31,744.46 |
| Abril Sellenne        | Loya      | Rivera      | \$ 12,776.50 | \$ 10,263.08 |
| Rosana                | Almuina   | González    | \$ 6,661.90  | \$ 5,962.24  |
| Isela                 | Arzola    | Corral      | \$ 7,303.00  | \$ 6,424.92  |
| Jose Guadalupe        | Reyes     | Salas       | \$ 9,645.10  | \$ 8,002.82  |
| Sergio Alejandro      | Delgado   | Muñoz       | \$ 12,776.50 | \$ 10,263.08 |
| Yánnet                | Alvarado  | Villalobos  | \$ 13,690.90 | \$ 10,885.12 |
| Yessica Guadalupe     | Rascón    | Hernández   | \$ 6,661.90  | \$ 5,962.24  |
| Alberto Alfonso       | Villagrán | Zubia       | \$ 8,335.90  | \$ 6,985.50  |
| Florentino            | Perez     | Perez       | \$ 6,661.90  | \$ 5,962.24  |
| Aaron                 | Carrillo  | Garcia      | \$ 10,249.00 | \$ 8,445.94  |
| Blanca Patricia       | Linares   | Gomez       | \$ 10,242.96 | \$ 8,426.72  |
| Patricia              | Molina    | Rivera      | \$ 12,776.50 | \$ 10,263.08 |
| Yesenia               | Chavarria | Camargo     | \$ 14,130.90 | \$ 11,367.62 |
| Manuel Alejandro      | Acuña     | Loya        | \$ 16,360.00 | \$ 12,700.52 |
| Alan Daniel           | Villatoro | Ochoa       | \$ 14,130.90 | \$ 11,367.62 |
| Jorge Humberto        | Vazquez   | Ochoa       | \$ 10,242.96 | \$ 8,426.72  |
| Nancy Madeleyn        | Martínez  | Navarrete   | \$ 17,268.80 | \$ 13,417.10 |
| Manuel                | Tintori   | Lara        | \$ 8,535.80  | \$ 7,099.18  |
| Myrna Mireya          | Linares   | Gomez       | \$ 10,669.76 | \$ 8,749.56  |
| Daniel Eduardo        | Robles    | Corona      | \$ 8,535.80  | \$ 7,099.18  |
| Edgar Alfonso         | Triana    | Anzures     | \$ 7,682.22  | \$ 6,628.28  |
| Jose Roberto          | Helo      | Leos        | \$ 8,706.52  | \$ 7,333.80  |
| Jorge Uriel           | Giner     | Morales     | \$ 10,242.96 | \$ 8,426.72  |
| Jesus Antonio         | Torres    | Palacios    | \$ 8,109.00  | \$ 6,756.34  |
| Alejandro             | Romero    | Aguilar     | \$ 5,121.48  | \$ 4,623.66  |
| Anacely               | Fong      | Gutierrez   | \$ 8,109.00  | \$ 6,756.34  |
| Jesús Fernando        | Peña      | Alvidrez    | \$ 8,535.80  | \$ 7,099.18  |
| Gisela Ines           | Hernandez | Contreras   | \$ 8,535.80  | \$ 7,099.18  |
| Janeth Margarita      | Rogelio   | Ruiz        | \$ 8,962.60  | \$ 7,442.02  |
| Rodrigo               | Trevizo   | Acosta      | \$ 10,242.96 | \$ 8,426.72  |
| Laura                 | Torres    | Ortiz       | \$ 6,401.86  | \$ 5,675.82  |
| Vicente Eduardo       | Garcia    | Rodríguez   | \$ 6,661.90  | \$ 5,962.24  |
| Ana Lilia             | Sandoval  | Marquez     | \$ 12,803.70 | \$ 10,328.90 |
| Ma. Del Socorro       | Martínez  | Hernandez   | \$ 12,776.50 | \$ 10,263.08 |
| Alan                  | Martínez  | Reyes       | \$ 9,816.16  | \$ 8,103.86  |
| Nidia Gabriela        | Gabaldon  | Limas       | \$ 9,389.38  | \$ 7,781.04  |
| Adrian Ricardo        | Quinteros | Solis       | \$ 10,242.96 | \$ 8,426.72  |
| Angelica              | Dominguez | Aragon      | \$ 3,414.32  | \$ 3,082.44  |
| Alejandro             | Martínez  | Nevarez     | \$ 11,523.34 | \$ 9,382.88  |
| Valentin              | Rosales   | Mata        | \$ 8,535.80  | \$ 7,099.18  |
| Maria Elena           | Olague    | Caballero   | \$ 6,401.86  | \$ 5,675.82  |
| Eslí Yesenia          | Fuentes   | Rivas       | \$ 10,249.00 | \$ 8,445.94  |
| Saul Eduardo          | Hernandez | Piñon       | \$ 5,121.48  | \$ 4,623.66  |
| Jesus Manuel          | Lozano    | Garay       | \$ 7,303.00  | \$ 6,424.92  |
| Marcela Esenia        | Lopez     | Ochoa       | \$ 10,242.96 | \$ 8,426.72  |

|                  |            |             |              |              |
|------------------|------------|-------------|--------------|--------------|
| Laura Margarita  | Ayala      | Avila       | \$ 6,661.90  | \$ 5,962.24  |
| Jesus Eduardo    | Garcia     | Gonzalez    | \$ 8,735.80  | \$ 7,299.40  |
| Jesus Guillermo  | Villalobos | Moreno      | \$ 10,249.00 | \$ 8,445.94  |
| Edgar            | Salinas    | Torres      | \$ 8,532.79  | \$ 7,173.46  |
| Manuel           | Gutierrez  | Rodriguez   | \$ 5,548.28  | \$ 5,008.98  |
| Verónica         | Paez       | Delgado     | \$ 6,661.90  | \$ 5,962.24  |
| Carlos Enrique   | Gutierrez  | Sandoval    | \$ 4,267.90  | \$ 3,853.06  |
| Janeth Alejandra | Herrera    | Molina      | \$ 6,661.90  | \$ 5,962.24  |
| María Viridiana  | Olivas     | Marquez     | \$ 8,335.90  | \$ 6,985.50  |
| Thalia Alejandra | Loya       | Carmona     | \$ 6,661.90  | \$ 5,962.24  |
| Nancy Jocabet    | Meraz      | Najera      | \$ 6,661.90  | \$ 5,962.24  |
| Karla Cecilia    | Rivera     | Olivas      | \$ 3,841.12  | \$ 3,467.76  |
| Miriam           | Nieto      | Chavira     | \$ 8,535.80  | \$ 7,099.18  |
| Emiliano         | Molina     | Delgado     | \$ 7,255.44  | \$ 6,320.90  |
| Enrique          | Núñez      | Herrera     | \$ 13,690.90 | \$ 10,885.12 |
| Eduardo Andrés   | Aguilar    | Romero      | \$ 8,335.90  | \$ 6,985.50  |
| Gerardo          | Pérez      | Pineda      | \$ 6,401.86  | \$ 5,675.82  |
| Lizbeth          | Linares    | Ponce       | \$ 6,661.90  | \$ 5,962.24  |
| Juan Manuel      | Valero     | Ibáñez      | \$ 11,174.00 | \$ 9,081.40  |
| Diana            | Ledezma    | NA          | \$ 8,535.80  | \$ 7,099.18  |
| Aarón            | Caldera    | Segovia     | \$ 18,284.70 | \$ 14,131.32 |
| Gabriela         | Villalba   | Corral      | \$ 7,682.22  | \$ 6,628.28  |
| Jesús Eduardo    | Mendoza    | Castellanos | \$ 8,535.80  | \$ 7,099.18  |
| Luis Mariano     | Mata       | Lazo        | \$ 6,401.86  | \$ 5,675.82  |
| Luz Vanessa      | Loya       | Peña        | \$ 8,962.60  | \$ 7,442.02  |
| Blanca Margarita | Borunda    | Hernández   | \$ 8,109.00  | \$ 6,756.34  |
| Elba Graciela    | Barrón     | Ramírez     | \$ 5,121.48  | \$ 4,623.66  |
| Carlos Alberto   | Perez      | Ortega      | \$ 8,962.60  | \$ 7,442.02  |
| Márcela Ivonne   | Villalobos | Gutierrez   | \$ 9,816.16  | \$ 8,103.86  |
| Luis Raul        | Morales    | De La Rosa  | \$ 8,535.80  | \$ 7,099.18  |
| Héctor Eduardo   | Valdéz     | Escobar     | \$ 10,242.96 | \$ 8,426.72  |
| Viridiana        | González   | Villalobos  | \$ 10,242.96 | \$ 8,426.72  |
| Laura Cecilia    | Mijares    | Treviño     | \$ 17,071.60 | \$ 13,352.76 |
| Erika Guadalupe  | Durán      | Pomares     | \$ 6,401.86  | \$ 5,675.82  |
| Miriam Alejandra | Barrera    | Chairez     | \$ 6,401.86  | \$ 5,675.82  |
| Marcos Daniel    | Venegas    | Caldera     | \$ 6,401.86  | \$ 5,675.82  |
| Daniel Antonio   | Ares       | Ríos        | \$ 6,828.64  | \$ 5,978.08  |
| Fernando         | Muñoz      | Marquez     | \$ 6,828.64  | \$ 5,978.08  |
| Marco Antonio    | Rodríguez  | Villa       | \$ 8,535.80  | \$ 7,099.18  |
| Rafael Alejandro | González   | Reyes       | \$ 14,510.86 | \$ 11,538.92 |
| Nancy Paulina    | Chávez     | Loya        | \$ 22,237.20 | \$ 16,401.08 |
| Héctor           | Arias      | Gómez       | \$ 7,539.96  | \$ 6,424.36  |
| Magda Alejandra  | Alvarez    | Palacio     | \$ 14,729.36 | \$ 11,631.80 |
| Brandon          | Mancinas   | Ramos       | \$ 11,174.00 | \$ 9,081.40  |
| Luis Arnoldo     | Loya       | Alvidrez    | \$ 4,694.70  | \$ 4,238.38  |
| Paloma Ivette    | Mendias    | Cardoza     | \$ 5,548.28  | \$ 5,008.98  |
| Hugo Otoniel     | Cervantes  | Sabado      | \$ 6,661.90  | \$ 5,962.24  |
| Juan Carlos      | Bustamante | Lozano      | \$ 7,113.17  | \$ 6,089.97  |
| Fátima Nohemí    | Elías      | Martínez    | \$ 10,249.00 | \$ 8,445.94  |
| Ricardo Alonso   | Rodríguez  | Valles      | \$ 10,249.00 | \$ 8,445.94  |
| Fidencio Eleazar | Llamas     | García      | \$ 10,249.00 | \$ 8,445.94  |
| Alberto          | Andujo     | Ramos       | \$ 8,735.80  | \$ 7,299.40  |
| Laura Gabriela   | Cordova    | Villegas    | \$ 4,694.70  | \$ 4,238.38  |
| Mario Alberto    | Caro       | Montoya     | \$ 7,682.22  | \$ 6,628.28  |
| Rosa Isela       | Ruvalcaba  | Ontiveros   | \$ 6,828.64  | \$ 5,978.08  |
| José Luis        | Rojo       | Noriega     | \$ 9,645.10  | \$ 8,002.82  |
| Itzáyana         | Duarte     | Rabelo      | \$ 8,535.80  | \$ 7,099.18  |
| Gládis Haydee    | Menchaca   | Sánchez     | \$ 5,121.48  | \$ 4,623.66  |
| Mitzy            | Linares    | Chavira     | \$ 4,571.26  | \$ 4,120.32  |

|                  |          |           |              |              |
|------------------|----------|-----------|--------------|--------------|
| Melissa          | Zambrano | Sotelo    | \$ 6,401.86  | \$ 5,675.82  |
| Lémec Handy      | Luma     | NA        | \$ 12,817.92 | \$ 10,299.74 |
| Luis Arturo      | Tarín    | Bencomo   | \$ 10,356.78 | \$ 8,517.66  |
| Miguel           | Pérez    | Caraveo   | \$ 2,733.00  | \$ 2,583.66  |
| Carlos           | Acosta   | Lozano    | \$ 8,199.30  | \$ 7,549.88  |
| Luis Carlos      | Aguirre  | Esparza   | \$ 3,123.60  | \$ 2,949.26  |
| Luis Felipe      | Rivas    | Aguirre   | \$ 3,904.50  | \$ 3,680.18  |
| Manuel Alberto   | Saenz    | Rodriguez | \$ 3,904.50  | \$ 3,680.18  |
| Joel Gilberto    | Flores   | Cereceres | \$ 2,342.70  | \$ 2,218.34  |
| Grecia Alejandra | Ramos    | Ramos     | \$ 5,733.90  | \$ 5,352.72  |
| Cynthia Paulina  | Carnero  | Trevizo   | \$ 2,342.70  | \$ 2,218.34  |